

MINUTES OF THE MEETING OF THE MONTGOMERY PERSONNEL BOARD –
February 23, 2026

MEMBERS PRESENT:

Ms. Jacqueline Crawford
Mr. James R. (Spud) Seale

The Personnel Board approved the minutes for the February 9, 2026, Board meeting.

City of Montgomery
Out-of-Step Appointment

The Board approved a request from Mayor Steven Reed to appoint Christopher Goshea to the position of Construction Equipment Supervisor, class code CI5133 pay grade A07, starting at step 6 (\$51,322).

City of Montgomery
Out-of-Step Appointment

The Board approved a request from Mayor Steven Reed to appoint Christina Crawford to the position of Administrative Assistant, class code CI0041 pay grade A05, starting at step 7 (\$42,012).

City of Montgomery
Out-of-Step Appointment

The Board approved a request from Mayor Steven Reed to appoint Brodney Wright to the position of City Operations Program Manager, class code CI0683 pay grade A11, starting at step 12 (\$93,625).

City of Montgomery
Irregular Salary Increase

The Board approved a request from Mayor Steven Reed for a two-step irregular salary increase for Katrina Chamness, Administrative Support Specialist, class code CI0031, pay grade A04, which will increase her salary from step 6 (\$36,305) to step 8 (\$38,516) with an effective date of October 1, 2025.

City of Montgomery
Irregular Salary Increase

The Board approved a request from Mayor Steven Reed for a two-step irregular salary increase for Natalie Mathis, Arts Program Coordinator, class code CI7190, pay grade A06, which will increase her salary from step 7 (\$47,167) to step 9 (\$50,040) with an effective date of October 1, 2025.

City of Montgomery
Title Change

The Board approved a request from Mayor Steven Reed to change the title of Municipal Aide, class code CI7578, pay grade A07, to Mayor's Aide with no change in class code or pay grade.

City of Montgomery
New Classification

The Board approved a request from Mayor Steven Reed to establish the new classification: Housing Policy Analyst, class code CI3481, pay grade A09 (\$60,229 - \$91,101).

City of Montgomery
Incentive Pay

The Board approved a request from Mayor Steven Reed to provide for a recruitment and retention incentive of \$15,000 for MPD Police Officer recruits and current APOST certified Officers.

There being no further business the Board adjourned.




Board Chairman



Executive Director