

MINUTES OF THE MEETING OF THE MONTGOMERY PERSONNEL BOARD –
January 12, 2026

MEMBERS PRESENT: Mr. John Baker
Ms. Jacqueline Crawford
Mr. James R. (Spud) Seale

The Personnel Board approved the minutes for the December 15, 2025, Board meeting.

City of Montgomery
Re-establish Classification

The Board approved the request from Mayor Steven Reed to reestablish the following classification: Deputy Municipal Court Administrator, class code CI1020, pay grade A12 (\$82,368 - \$140,226).

City of Montgomery
Irregular Salary Increase

The Board approved a request from Mayor Steven Reed for a two-step irregular salary increase for Bridgette Wright-Davis, Assistant Director of Emergency Communications, class code CI8001, pay grade A12, which will increase her salary from step 17 (\$120,960) to step 19 (\$128,327).

City of Montgomery
Irregular Salary Increase

The Board tabled a request from Mayor Steven Reed for a four-step irregular salary increase for Betty Beville, Chief Financial Officer, class code CI060, pay grade A16, which will increase her salary from step 18 (\$178,794) to step 22 (\$201,234).

City of Montgomery
Out-of-Step Appointment

The Board approved a request from Mayor Steven Reed to appoint Janae Smith to the position of Communications Specialist, class code CI7579 pay grade A09, starting at step 7 (\$65,814).

Personnel Board
Reschedule Hearing

The Board rescheduled the hearing for Alvin Moncrief with the City of Montgomery Sanitation Department for Thursday, January 22, 2026 at 3:00pm.

Personnel Board
Reschedule Hearing

The Board rescheduled the hearing for Carlos Mitchell with the City of Montgomery Sanitation Department for Monday, February 9, 2026 at 3:00pm.

Personnel Board
Reschedule Hearing

The Board rescheduled the hearing for Darryl Hall with the City of Montgomery Sanitation Department for Monday, February 9, 2026 at 1:00pm.

Personnel Board

The Board scheduled the hearing for JaQuan Hubbard with the City of Montgomery Sanitation Department for Thursday, January 22, 2026, at 1:00 pm.

There being no further business the Board adjourned.







Board Chairman



Personnel Director