

**MINUTES OF THE MEETING OF THE MONTGOMERY PERSONNEL BOARD –**  
November 10, 2025

MEMBERS PRESENT: Mr. John Baker  
Ms. Jacqueline Crawford  
Mr. James R. (Spud) Seale

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The Personnel Board approved the minutes for the October 20, 2025, Board meeting.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Johnny Sanders to the position of Construction Equipment Operator, class code CI5315 pay grade S08, starting at step 7 (\$43,958).

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Amy Federico to the position of Assistant Museum Registrar, class code CI7469 pay grade A06, starting at step 7 (\$47,167).

**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the new classification: Revenue Enforcement Officer, class code CI0455, pay grade A08 (\$54,058 - \$92,030).


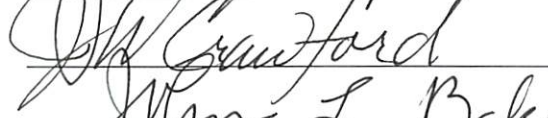

**Personnel Board**  
**Reschedule Hearing**


The Board rescheduled the hearing for Rene Helton with the City of Montgomery Police Department for Monday, December 15, 2025, at 1:00 pm.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Carl Fortner with the City of Montgomery Emergency Communications Department for Monday, January 12, 2026, at 1:00 pm.

There being no further business the Board adjourned.

  
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**Board Chairman**

  
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**Personnel Director**